

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Thursday, 14 May 2026**

Virtual Meeting

<b>Name of Registrant:</b>	<b>Alex James Nicol</b>
<b>NMC PIN</b>	22B1221E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Mental Health Nursing – 19 October 2023  Nursing Associates Part of the Register NAR, Nursing Associates Registered - 13 March 2022
<b>Relevant Location:</b>	London
<b>Panel members:</b>	Wayne Miller (Chair, lay member) Sally Thomas (Registrant member) Jayanti Durai (Lay member)
<b>Hearings Coordinator:</b>	Stanley Udealor
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless Mr Nicol's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Nicol will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Nicol will be invited to attend in person, send a representative on Mr Nicol's behalf or submit written representations for the panel to consider. At any such review hearing, the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Nicol. The NMC will keep Mr Nicol informed of developments in relation to that issue.

This will be confirmed to Mr Nicol in writing.

That concludes this determination.