

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday, 18 May 2026**

Virtual Meeting

Name of Registrant:	Nyasha Mubwandarikwa
NMC PIN:	09H0336E
Part(s) of the register:	Registered Nurse – Sub Part 1 Learning Disabilities Nursing (Level 1) – 1 November 2010
Relevant Location:	Rotherham
Panel members:	Palbinder Thandi (Chair, lay member) Anne-Marie Borneuf (Registrant member) Caroline Browne (Lay member)
Hearings Coordinator:	Catherine Blake
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. *You must limit your nursing practice to one substantive employer, this may be an agency.*
2. *You must not be the registered nurse in charge of any shift nor the sole nurse on duty.*
3. *You must meet monthly with your line manager, mentor or supervisor to discuss all aspects of your performance, [PRIVATE] and duty of candour.*
4. *You must send a report from your line manager, mentor or clinical supervisor to your case officer, setting out all aspects of your performance, [PRIVATE] and duty of candour, prior to any future NMC review hearing or meeting.*
5. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
6. *You must keep the NMC informed about anywhere you are studying by:*

- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
7. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
8. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

Unless Mr Mubwandarikwa's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim

conditions of practice order at this meeting and Mr Mubwandarikwa will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Mubwandarikwa will be invited to attend in person, send a representative on Mr Mubwandarikwa's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Mubwandarikwa. The NMC will keep Mr Mubwandarikwa informed of developments in relation to that issue.

This will be confirmed to Mr Mubwandarikwa in writing.

That concludes this determination.