

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 1 May 2026**

Virtual Hearing

|                                       |   |
|---------------------------------------|---|
| <b>Name of Registrant:</b>            | <b>Yolisa H Mgijima</b>   |
| <b>NMC PIN:</b>                       | 04G10160  |
| <b>Part(s) of the register:</b>       | Registered Nurse – Sub Part 1<br>Adult Nursing (Level 1) – 31 July 2004                                   |
| <b>Relevant Location:</b>             | Sunderland  |
| <b>Panel members:</b>                 | Renée Aleong (Chair, lay member)<br>Louise Elaine Jones (Lay member)<br>Aileen Cherry (Registrant member) |
| <b>Legal Assessor:</b>                | Michael Hosford-Tanner  |
| <b>Hearings Coordinator:</b>          | Margia Patwary  |
| <b>Nursing and Midwifery Council:</b> | Represented by Hamizah Sukiman, Case<br>Presenter   |
| <b>Mrs Mgijima:</b>                   | Present and unrepresented at the hearing  |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18<br>months)   |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order<br/>confirmed</b>   |

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. You must restrict your nursing practice to one substantive employer which could be a bank nurse contract.
3. You must not be the nurse in charge.
4. You must be directly supervised any time you are administering medication until you are formally assessed and deemed competent to do so independently by another registered nurse. This must include specific competency around management of diabetes and administration of insulin. You must send evidence of this assessment to your NMC case officer within 7 days of completion.
5. You must ensure you are indirectly supervised any time you are working as a registered nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
6. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your conduct and clinical performance in relation to the following areas:
  - a. Medication management and administration

- b. [PRIVATE].
7. You must provide a report from your clinical line manager, mentor or supervisor to the NMC prior to any review hearing on your general conduct and clinical performance and specifically in relation to the areas listed in condition 6.
  8. You must keep the NMC informed about anywhere you are working by:
    - a. Telling your case officer within seven days of accepting or leaving any employment.
    - b. Giving your case officer your employer's contact details.
  9. You must immediately give a copy of these conditions to:
    - a. Any organisation or person you work for.
    - b. Any employers you apply to for work (at the time of application).
  10. You must tell your case officer, within seven days of your becoming aware of:
    - a. Any clinical incident you are involved in.
    - b. Any investigation started against you.
    - c. Any disciplinary proceedings taken against you.
  11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    - a. Any current or future employer.
    - b. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.