

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 20 May 2026**

Virtual Hearing

Name of Registrant:	Laura Elaine Mcguigan
NMC PIN	20I0177N
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) - 28 September 2020
Relevant Location:	Belfast
Panel members:	Oluremi Alabi (Chair, lay member) Anne Sharpe (Registrant member) Christine Wroe (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Mohsin Malik, Case Presenter
Ms McGuigan:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

The panel therefore determined that the public would remain suitably protected by the confirmation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. *You must limit your work to one substantive employer or if employed through an agency, this must be for a minimum 3-month placement in one clinical setting.*
2. *You must not be the registered nurse in charge or the sole nurse on duty.*
3. *You must not have access to or administer controlled drugs, unless directly supervised by another registered nurse.*
4. *You must ensure that you are supervised anytime you are working, your supervision should consist of working at all times on the same shift as but not always directly supervised by a registered nurse.*
5. *You must meet with your line manager, mentor, or supervisor fortnightly to discuss:*
 - a) *your performance in relation to your general health and wellbeing.*
6. *You must send a report to the NMC prior to any review from your line manager, mentor, or supervisor reporting on:*

- a) *your performance in relation to your general health and wellbeing.*
7. *You must keep your work under review, you must immediately limit or stop your practice, if you are advised to by:*
- a) *Your general practitioner*
 - b) *Your consultant psychiatrist*
 - c) *Any other medical practitioner or therapist responsible for your care*
8. *You must keep the NMC informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
9. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
10. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*

d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

11. *You must tell your case officer, within seven days of your becoming aware of:*

- a) *Any clinical incident you are involved in.*
- b) *Any investigation started against you.*
- c) *Any disciplinary proceedings taken against you.*

12. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Any current or future employer.*
- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms McGuigan's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms McGuigan or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms McGuigan's case officer will write to her about this in due course.

This will be confirmed to Ms McGuigan in writing.

That concludes this determination.