

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 15 May 2026**

Virtual Hearing

Name of Registrant:	Mrs Nicola Ann Mackie
NMC PIN	0610722S
Part(s) of the register:	Registered Nurse - Adult RNA – September 2009
Relevant Location:	The Highland
Panel members:	Sarah Hamilton (Chair, lay member) Winfilda Ngoshi (Registrant member) Sarah McAnulty (Lay member)
Legal Assessor:	Nigel Pascoe
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Rosie Welsh, Case Presenter
Mrs Mackie:	Not present and not represented at the hearing
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mrs Mackie's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Mackie will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Mackie will be invited to attend in person, send a representative on Mrs Mackie's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mackie. The NMC will write to Mrs Mackie when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to Mrs Mackie in writing.

That concludes this determination.