

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 26 May 2026**

Virtual Hearing

Name of Registrant:	Marion Macdonald
NMC PIN:	91B0449S
Part(s) of the register:	Registered Nurse – Adult RNA: 13 May 1994
Relevant Location:	Falkirk
Panel members:	Amy Barron (Chair, lay member) Deepa Leelamany (Registrant member) Michael Williams (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Hanifah Choudhury
Nursing and Midwifery Council:	Represented by James Holloway, Case Presenter
Mrs Macdonald:	Not present but represented by Lauren Doherty of Anderson Strathern
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. If this is an agency, then you should only accept a single placement at any one time, which should be for a continuous period of at least 3 months.
2. You must ensure you are supervised by another Registered Nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a Registered Nurse.
3. You must meet with your supervisor weekly to discuss your general performance, specifically in relation to:
 - Medication management and administration
 - Record keeping
 - Communication with colleagues as well as patients and their families
 - Aseptic technique
 - Wound care
 - Catheter care
 - Care planning
 - Multi-disciplinary team work
4. You must obtain a report from your supervisor detailing your progress in relation to the areas as outlined in condition 3. You must provide this report to your NMC case officer prior to any review.

5. [PRIVATE].

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Macdonald's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Macdonald or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Macdonald. The NMC will keep Mrs Macdonald informed of developments in relation to that issue.

This will be confirmed to Mrs Macdonald in writing.

That concludes this determination.