

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Friday, 8 May 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Taolo Koongale
<b>NMC PIN:</b>	24H11490
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 16 August 2024
<b>Relevant Location:</b>	Northern Ireland
<b>Panel members:</b>	Godfried Attafua (Chair, Registrant member) Nicola Harvey (Registrant member) Cheryl Hobson (Lay member)
<b>Hearings Coordinator:</b>	Bethany Seed
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such, the panel determined that the following conditions remain proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You can work for an agency, however, any placement must be for a minimum period of three months.
2. You must work with your line manager, mentor, or supervisor to create a Personal Development Plan (PDP). Your PDP must address the following concerns:
  - a) recognising and responding appropriately to deteriorating patients
  - b) record keeping

You must send your NMC Case Officer a copy of your PDP within seven days of it being created.

3. You must meet monthly with your line manager, mentor, or supervisor to discuss your progress towards achieving the aims set out in your PDP
4. You must send your NMC Case Officer a report from your line manager, mentor, or supervisor prior to any review hearing or meeting. This report must show your progress towards achieving the aims set out in your PDP

5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
6. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  
7. You must tell your case officer, within seven days of you becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
8. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Koongale's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of

practice order at this meeting and Miss Koongale will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Koongale will be invited to attend in person, send a representative on Miss Koongale's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Miss Koongale in writing.

That concludes this determination.