

# Nursing and Midwifery Council

## Agreed Removal Decision

**Registrant:** Victor Clarence Japson

**PIN:** 23K22480

**Part(s) of the register:** Registered Nurse - Adult Nursing

**Relevant Location:** Devon

On 14 May 2025, we received a referral raising a concern about Victor Clarence Japson's fitness to practise. It's alleged that Victor Clarence Japson wasn't able to demonstrate the standards of knowledge, skill and judgement required to practise without supervision as a registered nurse in the following areas:

- medication administration
- coordination of patients
- wound care
- communication
- retention of information.

Victor Clarence Japson accepts the concerns and accepts that his performance didn't meet the required standards. He's expressed remorse, shown an understanding of the issues and said that relocating to the UK and adjusting to a new healthcare system, workplace culture and environment provide important context for the difficulties he faced meeting the expected standards.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Victor Clarence Japson has yet been found substantively proved by one of our statutory committees.

On 24 November 2025, we received an application from Victor Clarence Japson for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Victor Clarence Japson's application for agreed removal, I've taken into account:

- the agreed removal application form and supporting documents
- the comments received from the person who made the allegation against Victor Clarence Japson

- the reasons for the decision to refer the matter to the Fitness to Practise Committee
- the interests of Victor Clarence Japson
- the public interest.

I'm satisfied that:

- Victor Clarence Japson no longer intends to work as a registered nurse
- the allegations against Victor Clarence Japson aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Victor Clarence Japson to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **20 May 2026**. In the event that Victor Clarence Japson seeks readmission to the register, we may consider the matters that led to this agreed removal further.