

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Sylvia Elizabeth Hughes

PIN: 88Y1832E

Part(s) of the register: Registered Nurse

Relevant Location: West Midlands South

On 7 July 2023 we received a referral raising a concern regarding Ms Hughes' fitness to practise. It is alleged that

1. *Ms Hughes quality and management of Care Home was unacceptable, specifically:*
 - A failure to ensure Resident A received personal care/a shower
 - Poor catheter management
 - A failure to ensure Resident A had dignified/comfortable living conditions
 - A failure to escalate/address resident A's pain
 - Pressuring resident A to say to the paramedics that he had stomach pains so they would move Resident A to a hospital
2. It is alleged that Ms Hughes attended work whilst smelling of alcohol

No allegation against Ms Hughes has yet been found substantively proved by one of our statutory committees.

On 29 January 2026 we received an application from Ms Hughes for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Ms Hughes' application for agreed removal, I have taken into account:

- the agreed removal application form, dated 29 January 2026
- evidence obtained in the case so far

- the interests of Ms Hughes
- the public interest.

We have not received comments from maker of the allegation with respect to Ms Hughes' request to be removed from the register.

I'm satisfied that:

- Ms Hughes no longer intends to work as a registered nurse
- there are no other good reasons requiring us to consider the allegations further at this time
- there is enough information to make a decision about the seriousness of the concerns and the public interest in agreeing removal without completing our investigation
- the public interest is best served by agreeing the application for removal and enabling Ms Hughes to leave the NMC register.

We will publish a record of this decision for twelve months from the date of the decision, **29 May 2026**. In the event that Ms Hughes seeks readmission to the register, we may consider the matters that led to this agreed removal further.

Maria Kavanagh
Assistant Registrar