

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 7 May 2026**

Virtual Hearing

Name of Registrant:	Martin James Hancox
NMC PIN:	10I1445E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nurse (Level 1) – 18 October 2010
Relevant Location:	Lincolnshire
Panel members:	Michael Lupson (Chair, lay member) Louisa Hilton (Registrant member) Sophie Hutchinson (Lay member)
Legal Assessor:	Richard Ferry-Swainson
Hearings Coordinator:	Franchesca Nyame
Nursing and Midwifery Council:	Represented by Susan Jean, Case Presenter
Mr Hancox:	Not present and unrepresented at the hearing
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Hancox's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Hancox will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing, which Mr Hancox will be invited to attend in person, send a representative on his behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Hancox. The NMC will write to Mr Hancox when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Hancox in writing.

That concludes this determination.