

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 7 May 2026**

Virtual Hearing

Name of Registrant:	Malachy Michael Gregory
NMC PIN:	86Y0868E
Part(s) of the register:	Registered Nurse – Learning Disabilities RN5 – December 1989
Relevant Location:	Ballymena
Panel members:	John Anderson (Chair, lay member) Judy Shevlin (Registrant member) Louise Geldart (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Hanifah Choudhury
Nursing and Midwifery Council:	Represented by Matthew Kewley, Case Presenter
Mr Gregory:	Not present and not represented at the hearing; written submissions provided by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer. This must not be an agency or bank work.
2. You must ensure you are directly supervised any time you are working until you have been assessed as competent by your line manager or supervisor who must be a registered nurse. A copy of your completed competency must be sent to the NMC within seven days of completion.
3. You must meet with your line manager or supervisor fortnightly to reflect on and discuss your performance generally which should include:
 - a) Record keeping
 - b) Prioritising work/time management
 - c) Communication
 - d) Assessments
4. You must provide a report to your NMC case officer from your line manager or supervisor, before any review hearing or meeting, specifically outlining your performance in relation to:
 - a) Record keeping

- b) Prioritising work/time management
 - c) Communication
 - d) Assessments
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Gregory's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Gregory or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Gregory. The NMC will write to Mr Gregory when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Gregory in writing.

That concludes this determination.