

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 6 May 2026**

Virtual Hearing

Name of Registrant:	Marian Alin Ghidanac
NMC PIN:	15L0379C
Part(s) of the register:	Registered Nurse – Adult RN1 – 03 December 2015
Relevant Location:	Lincolnshire
Panel members:	Vicki Wells (Chair, Registrant member) Aries Ogbuokiri (Registrant member) Yusuf Deerow (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Hamizah Sukiman
Nursing and Midwifery Council:	Represented by Sophia Ewulo, Case Presenter
Mr Ghidanac:	Present and represented by Christopher Geering, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must only work nursing shifts at Howson Care Centre.*
2. *You must not be the only registered nurse on shift.*
3. *You must meet your line manager monthly to discuss your performance with particular reference to maintaining professional boundaries and your behaviour with others.*
4. *You must obtain a written report from your line manager outlining your performance with particular reference to maintaining professional boundaries and your behaviour with others. You must send this written report to the NMC prior to any review hearing.*
5. *You must keep us informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

6. *You must immediately give a copy of these conditions to:*
 - a) *Howson Care Centre*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

7. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

8. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Ghidanac's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Ghidanac or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Ghidanac's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Ghidanac. The NMC will keep him informed of developments in relation to that issue.

This will be confirmed to Mr Ghidanac in writing.

That concludes this determination.