

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 26 May 2026**

Virtual Meeting

Name of Registrant:	Alexander Douglas Francis
NMC PIN:	20C3198E
Part(s) of the register:	Registered Nurse – Sub Part 1 Children’s Nursing (Level 1) – 24 September 2021
Relevant Location:	Cambridgeshire
Panel members:	Petra Leseberg (Chair, Lay member) Jane Hughes (Registrant member) David Brown (Lay member)
Hearings Coordinator:	Teige Gardner
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr Francis' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Francis will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Francis will be invited to attend in person, send a representative on Mr Francis' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Francis. The NMC will write to Mr Francis when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Francis in writing.

That concludes this determination.