

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 20 May 2026**

Virtual Meeting

Name of Registrant:	Bethany Foster
NMC PIN:	23B0564E
Part(s) of the register:	Nursing Associates Registered – NAR – September 2023
Relevant Location:	Leicestershire
Panel members:	Michael McCulley (Chair, lay member) Michaela Higgins (Lay member) Naomi Smith (Registrant member)
Hearings Coordinator:	Yousrra Hassan
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

The panel was satisfied that the following conditions remain necessary:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your Nursing Associate practice to University Hospitals of Leicester NHS Trust. You must not undertake any agency or bank shifts.
2. You must keep the NMC updated as to the progress of the criminal investigation and immediately report any updates in relation to the case.
3. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
4. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
 - a) Any organisation you work for.
6. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Miss Foster will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Foster is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Foster will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Foster must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Foster does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Foster and their representative will be invited to attend.

This decision will be confirmed to Miss Foster in writing.

That concludes this determination.