

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 28 May 2026**

Virtual Hearing

Name of Registrant: Mary Adwoa Tekyiwa Eghan

NMC PIN: 23A3102E

Part(s) of the register: Registered Nurse – Adult
RNA – 24 September 2024

Relevant Location: Tameside

Panel members: John Anderson (Chair, Lay member)
Winfilda Ngoshi (Registrant member)
Tom Manson (Lay member)

Legal Assessor: Elisa Hopley

Hearings Coordinator: Hamizah Sukiman

Nursing and Midwifery Council: Represented by Stephen Earnshaw, Case
Presenter

Mrs Eghan: Present and represented by Anna Deery,
instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This employer must not be an Agency, and you must not undertake any agency or bank work.
2. You must not be the sole nurse on shift or the nurse in charge of any shift.
3. You must ensure you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must ensure that you are directly supervised any time you are administering medication by another registered nurse. This supervision must be for a minimum of ten medication rounds. Thereafter, you must be directly supervised until you are deemed competent by another registered nurse to administer medication independently.

You must send your case officer evidence of your competence within 14 days of being signed off as competent.

5. You must meet with your line manager, mentor or supervisor monthly to discuss and reflect upon your clinical competence. These meetings should specifically address your progress in relation to your:
 - a) Adherence to policies;
 - b) Medication management;
 - c) Record keeping;
 - d) Time management;
 - e) Prioritisation; and
 - f) Communication.

6. You must obtain a report from your line manager, mentor or supervisor prior to any review. The report must specifically address your progress in relation to your:
 - a) Adherence to policies;
 - b) Medication management;
 - c) Record keeping;
 - d) Time management;
 - e) Prioritisation; and
 - f) Communication.

You must send your case officer this report prior to any review of this interim order.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council ('NMC') may ask for the interim order to be

reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.