

**Nursing and Midwifery Council  
Fitness to Practice Committee**

**Interim Order Review Hearing  
Friday, 22 May 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Cara Dodds
<b>NMC PIN:</b>	24F03750
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nurse – 6 June 2024
<b>Relevant Location:</b>	Wrexham
<b>Panel members:</b>	Amy Barron (Chair, Lay member) Ray Salmon (Lay member) Prisca Igwe (Registrant member)
<b>Legal Assessor:</b>	Ben Stephenson
<b>Hearings Coordinator:</b>	John Kennedy
<b>Nursing and Midwifery Council:</b>	Represented by Mohsin Malik, Case Presenter
<b>Ms Dodds:</b>	Not Present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the existing conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, which must not be an agency.
2. You must not be the nurse in charge on any shift.
3. You must not administer medication unless directly supervised by another registered nurse. This direct supervision must remain in place until you have been formally assessed as competent by a more senior registered nurse. You must send a copy of your successful formal assessment to your NMC Case Officer within 7 days of completion.
4. You must meet with your line manager or supervisor at least fortnightly to discuss:
  - a. your medication management and administration; and
  - b. your duty of candour.
5. Prior to any review of this order, you must obtain a report from your line manager or supervisor commenting on the discussions you have had relating to:
  - a. your medication management and administration; and
  - b. your duty of candour.

6. You must keep us informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
  
7. You must keep us informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any employers you apply to for work (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Dodds' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Dodds or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Dodds' case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Dodds. The NMC will keep Ms Dodds informed of developments in relation to that issue.

This will be confirmed to Ms Dodds in writing.

That concludes this determination.