

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 18 May 2026**

Virtual Hearing

Name of Registrant: Collen Chigudu

NMC PIN: 19L0469O

Part(s) of the register: Registered Nurse - Adult RN1 – December 2019

Relevant Location: Hertfordshire

Panel members: Katriona Crawley (Chair, lay member)
Sally Glen (Registrant member)
Wendy West (Lay member)

Legal Assessor: Graeme Henderson

Hearings Coordinator: Peaches Osibamowo

Nursing and Midwifery Council: Represented by Alejandra Tascon, Case Presenter

Mr Chigudu: Present and unrepresented at this hearing

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to [PRIVATE]. You must not undertake any agency or bank work.
2. You must not be the nurse in charge.
3. You must be indirectly supervised on all shifts, working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet fortnightly with your line manager, mentor or supervisor to discuss your clinical practice in relation to:
 - a) Care planning
 - b) Record keeping
 - c) Medication administration and management, including the management of diabetes
5. You must obtain and provide your NMC case officer with a report from your line manager, mentor or supervisor before any NMC hearing or meeting, commenting on your clinical practice in relation to:
 - a) Care planning
 - b) Record keeping

c) Medication administration and management, including the management of diabetes

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Your employer

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

c) Any other person(s) involved in your retraining
and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.