

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday, 6 May 2026**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Jessila Beemadevi Chettiar</b>
<b>NMC PIN:</b>	24I0284E
<b>Part(s) of the register:</b>	Nursing Associate Registered NAR – October 2024
<b>Relevant Location:</b>	England
<b>Panel members:</b>	Godfried Attafua (Chair, Registrant member) Siobhan Ebden (Registrant member) Danielle Sherman(Lay member)
<b>Legal Assessor:</b>	Elisa Hopley
<b>Hearings Coordinator:</b>	Priyam Jain
<b>Nursing and Midwifery Council:</b>	Represented by Emily Timcke, Case Presenter
<b>Mrs Chettiar:</b>	Present and represented by Fiyin Adeoye, UNISON
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. You must limit your nursing practice to working for one substantive employer. You must not undertake any agency or bank work.
2. Your employer must provide you with a formal preceptorship/induction program.
3. Any time that you are working as a nurse associate you must be directly supervised until you are signed off as competent on the areas of regulatory concern as follows:
  - a. Medical administration
  - b. Recognising and escalating deteriorating patients
  - c. Wound care
  - d. Communication with patients
  - e. Infection control
  - f. Record keeping.
4. At all other times you must ensure that you are indirectly supervised. This supervision must consist of you working at all times on the same shift as but not directly observed by a registered nurse.

5. You must have fortnightly meetings with your line manager or preceptor to discuss all aspects of your clinical practice particularly:
  - a. Medication administration
  - b. Recognising and escalating deteriorating patients
  - c. Wound care
  - d. Communication with patients
  - e. Infection control
  - f. Record keeping.
  
6. You must obtain and provide a report from your line manager or preceptor in relation to your fortnightly meetings and all aspects of your clinical practice particularly:
  - a. Medication administration
  - b. Recognising and escalating deteriorating patients
  - c. Wound care
  - d. Communication with patients
  - e. Infection control
  - f. Record keeping

Such report must be provided to your NMC case officer seven days prior to any review or meeting.

7. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
  
8. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
  
9. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any employers you apply to for work (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
10. You must tell your NMC case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.