

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday, 18 May 2026**

Virtual Meeting

Name of Registrant:	Samantha Cameron
NMC PIN:	92J0235S
Part(s) of the register:	Registered Nurse – Sub part 1 Children Nursing – 1 October 2025
Relevant Location:	Fife
Panel members:	Palbinder Thandi (Chair, lay member) Anne-Marie Borneuf (Registrant member) Caroline Browne (Lay member)
Hearings Coordinator:	Catherine Blake
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to band 5 nursing roles which must only be with one substantive employer. This must not be via an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of:
 - a. Working at all times on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.
4. You must have monthly meetings with your supervisor or line manager. During these meetings, you should discuss your:
 - Communication
 - Record keeping
 - Management and escalation of the care of deteriorating patients
 - Time management
 - Medicines management relating to fluids and feeds
5. Prior to the next review of this case, you must provide your case officer with an up-to-date report from your supervisor or line manager outlining the discussions of your monthly meetings.
6. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Cameron's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice

order at this meeting and Miss Cameron will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Cameron will be invited to attend in person, send a representative on Miss Cameron's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Cameron. The NMC will keep Miss Cameron informed of developments in relation to that issue.

This will be confirmed to Miss Cameron in writing.

That concludes this determination.