

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 26 May 2026**

Virtual Hearing

Name of Registrant: Colette Maria Caldwell

NMC PIN: 84K0035N

Part(s) of the register: Registered Nurse – Sub Part 2
General Nursing (Level 2): 10 July 1986
Registered Nurse - Learning Disabilities:
7 July 1988

Relevant Location: Northern Ireland

Panel members: Michael Lupson (Chair, Lay member)
Aileen Cherry (Registrant member)
Georgia Kontosorou (Registrant member)

Legal Assessor: Alain Gogarty

Hearings Coordinator: Hazel Ahmet

Nursing and Midwifery Council: Represented by Iwona Boesche, Case
Presenter

Mrs Caldwell: Present and represented by Mr Patterson,
instructed by: The Royal College of Nursing
(RCN)

Interim order directed: **Interim conditions of practice order
(18 months)**

The panel determined to hold the entirety of this hearing in private, in accordance with Rule 19 of the 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules).

The panel decided to impose an interim conditions of practice order for a period of 18 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer: Belfast Health and Social Care Trust.
2. You must undergo monthly supervision meetings with your manager to discuss your general performance and conduct in the workplace.
3. You must obtain a report from your manager in relation to your general performance and conduct in the workplace and you must provide this to your NMC Case Officer prior to any review hearing.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.