

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday, 26 May 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Angela Teresa Byrne
<b>NMC PIN:</b>	10I1371E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Learning Disabilities Nursing (Level 1) – 24 November 2010
<b>Relevant Location:</b>	Leicestershire
<b>Panel members:</b>	Amy Barron (Chair, lay member) Deepa Leelamany (Registrant member) Michael Williams (Lay member)
<b>Legal Assessor:</b>	Ben Stephenson
<b>Hearings Coordinator:</b>	Hanifah Choudhury
<b>Nursing and Midwifery Council:</b>	Represented by James Holloway, Case Presenter
<b>Ms Byrne:</b>	Not present and not represented at the hearing; written submissions provided by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'*

1. You must only work for one substantive employer. When working as a bank or agency nurse, you must only work on one ward/floor. This placement must be for a duration of at least three months at a time.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. However, you must work in the same clinical area/floor/ward as the other registered nurse, to ensure that your clinical practice and patient interactions can be observed.
4. You must have monthly meetings with your supervisor, mentor, or line manager to address the following areas of practice:
  - a) Managing emergencies, including managing deteriorating patients and escalation;
  - b) Safeguarding patients, including identifying and managing risks to patients' safety; and
  - c) Accurate record keeping.
5. You must provide a report from your supervisor, mentor, or line manager to your NMC case officer before each review, commenting on:

- a) Managing emergencies, including managing deteriorating patients and escalation;
  - b) Safeguarding patients, including identifying and managing risks to patients' safety; and
  - c) Accurate record keeping.
6. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Byrne's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Byrne or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Byrne. The NMC will keep Ms Byrne informed of developments in relation to that issue.

This will be confirmed to Ms Byrne in writing.

That concludes this determination.