

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 5 May 2026**

Virtual Meeting

Name of Registrant:	Roshelle Arcillas
NMC PIN:	24D12840
Part(s) of the register:	Registered Nurse - Children (RNC) 18 April 2024
Relevant Location:	Newcastle
Panel members:	Jill Robinson (Chair, Registrant member) Marianne Scott (Registrant member) Danielle Sherman (Lay member)
Hearings Coordinator:	Abigail Addai
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions continue to be necessary, proportionate, and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single substantive employer, which must not be an agency or bank work.
2. You must ensure that you are directly supervised by another registered nurse at any time you are administering medication. This direct supervision must remain in place until you have been signed off as competent to administer medication independently.

You must send your NMC Case Officer proof of competence within 7 days of being signed off.

3. At all other times, you must ensure that you are indirectly supervised by another registered nurse at any time you are working as a registered nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must work with your employer to create a personal development plan (PDP). Your PDP must include development in the following areas: patient assessment, patient observations, record keeping, and maintaining professional boundaries.

You must:

- a) Send your NMC case officer a copy of your PDP within 14 days of commencing employment; and
 - b) Send your NMC case officer a report from your line manager, supervisor, or mentor before any review of this interim order. This report must show your progress towards achieving the aims set out in your PDP and your general conduct and performance.
5. You must meet with your line manager, mentor, or supervisor every fortnight to discuss and ensure that you are making progress towards the aims set in your personal development plan (PDP).
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Arcillas' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Ms Arcillas will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Arcillas will be invited to attend in person, send a representative on Ms Arcillas' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Arcillas. The NMC will write to Ms Arcillas when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Arcillas in writing.

That concludes this determination.