

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 5 May 2026**

Virtual Meeting

Name of Registrant:	Janet Akoro
NMC PIN:	21J1015E
Part(s) of the register:	Registered Nurse Adult – RNA – October 2022
Relevant Location:	Hammersmith and Fulham
Panel members:	Jill Robinson (Chair, Registrant member) Marianne Scott (Registrant member) Danielle Sherman (Lay member)
Hearings Coordinator:	Abigail Addai
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such it has determined that the following conditions continue to be proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer which must not be an agency or bank.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times while being directly observed by a registered nurse.
3. You must meet once a fortnight with your line manager or supervisor. Your discussions at this meeting should include:
 - Medication administration
 - Record keeping
 - Prioritising work/time management
 - Escalating the care of deteriorating service users
 - Risk assessment
 - Care planning
4. You must provide a report to the NMC from your line manager or supervisor within seven days prior to any review hearing, which should include reference to your:
 - Medication administration
 - Record keeping
 - Prioritising work/time management

- Escalating the care of deteriorating service users
- Risk assessment
- Care planning

5. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Akoro's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Akoro will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Akoro will be invited to attend in person, send a representative on Miss Akoro's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Akoro. The NMC will write to Miss Akoro when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Akoro in writing.

That concludes this determination.