

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday 26 May 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Basil Abraham
<b>NMC PIN:</b>	15G00610
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 9 July 2015
<b>Relevant Location:</b>	Gloucestershire
<b>Panel members:</b>	Petra Leseberg (Chair, Lay member) Jane Hughes (Registrant member) David Brown (Lay member)
<b>Hearings Coordinator:</b>	Teige Gardner
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to The Heathers Nursing Home.  
You must not work for any agency.
2. You must keep your employer and the NMC updated as to the progress of the criminal investigation, and immediately report any updates in relation to the case.
3. You must meet monthly with your line manager/mentor/supervisor to discuss your professional conduct and wellbeing.
4. Prior to any NMC review, you must provide your NMC Case Officer with a report from your line manager/mentor/supervisor commenting on your professional conduct and wellbeing.
5. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of leaving any employment.
6. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
  - b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a. Any investigation started against you.
  - b. Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current employer.
  - b. Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Mr Abraham's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Abraham will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Abraham will be invited to attend in person, send a representative on Mr Abraham's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Abraham. The NMC will write to Mr Abraham when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Abraham in writing.

That concludes this determination.