

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 10 March 2026**

Virtual Hearing

Name of Registrant:	Felix Kevin IV Villa
NMC PIN:	18J0025O
Part(s) of the register:	Registered Nurse – Adult Nursing
Relevant Location:	Devon
Panel members:	Neil Calvert (Chair, Lay member) Suzie Adam (Registrant member) Stephanie Hayle (Lay member)
Hearings Coordinator:	Fionnuala Contier-Lawrie
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided confirm the current interim conditions of practice order.

The panel was of the view that the wider public interest would continue to be met by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your work to one substantive employer, and this must not be agency or bank work.

2. You must not be the nurse in charge or the sole nurse on duty.

3. You must not undertake medication administration or practice. This includes that you must not be involved in the ordering of any medication, handling of any medication or administering medication to patients. You must not hold any medication keys.

4. [PRIVATE]

5. You must have fortnightly meetings with your line manager/mentor/supervisor to discuss your general practice and [PRIVATE].

6. Prior to any review hearing, you must obtain and provide your NMC case officer with a report from your line manager/mentor/supervisor commenting on your general practice and [PRIVATE].

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Mr Villa's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Villa will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Villa will be invited to attend in person, send a representative on Mr Villa's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mr Villa in writing.

That concludes this determination.