

# **Nursing and Midwifery Council**

## **Agreed Removal Decision**

**27<sup>th</sup> March 2026**

**Registrant:** Natalie Nichola Thompson

**PIN:** 06A0221E

**Part(s) of the register:** Registered Nurse – Adult

**Relevant Location:** Birmingham and Solihull Mental Health NHS Foundation Trust

On 12 May 2023, we received the first referral raising a concern regarding Ms Thompson's fitness to practise.

It is alleged that Between 27 October 2022 and 24 November 2022 Ms Thompson worked at Birmingham and Solihull Mental Health NHS Foundation Trust as a registered nurse in breach of an interim suspension order placed upon her on 27 October 2022.

Furthermore, that between 25 November 2022 and 1 December 2022, Ms Thompson worked as a registered nurse in breach of a substantive suspension order effective from 25 November 2022.

On 13 August 2025, we received a second referral raising a concern regarding Ms Thompson's fitness to practise.

It is alleged that Ms Thompson attended work on 31 July 2025, while under the influence of alcohol.

No allegation against Ms Thompson has yet been found substantively proved by one of our statutory committees.

On 17 September 2025 we received an application from Ms Thompson for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Ms Thompson's application for agreed removal, I have taken into account:

- the agreed removal application form, dated 17 September 2025

- evidence obtained in the case so far
- the interests of Ms Thompson
- the public interest.

We have received the views of the person who made the allegation against Ms Thompson. They have objected to her application for agreed removal on the basis of her decision making at this time. I have considered these views within the context of the totality of the relevant matters in this case.

I'm satisfied that:

- Ms Thompson no longer intends to work as a registered nurse
- there are no other good reasons requiring us to consider the allegations further at this time
- there is enough information to make a decision about the seriousness of the concerns and the public interest in agreeing removal without completing our investigation
- the public interest is best served by agreeing the application for removal and enabling Ms Thompson to leave the NMC register.

We will publish a record of this decision for twelve months from the date of the decision, 27 March 2026. In the event that Ms Thompson seeks readmission to the register, we may consider the matters that led to this agreed removal further.

Assistant Registrar