

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 25 March 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Victoria Suffield
<b>NMC PIN:</b>	10B0113W
<b>Part(s) of the register:</b>	Registered Nurse (Sub part 1) Children Nursing (Level 1) – 18 September 2010
<b>Relevant Location:</b>	Gwent
<b>Panel members:</b>	John Anderson (Chair, lay member) Helen Hughes (Registrant member) Mandy Kilpatrick (Lay member)
<b>Legal Assessor:</b>	Nigel Ingram
<b>Hearings Coordinator:</b>	Andrew Ormsby
<b>Nursing and Midwifery Council:</b>	Represented by Laura Holgate, Case Presenter
<b>Victoria Suffield:</b>	Not present and represented by RCN but not in attendance
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would be suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer which may be a Bank or agency role however this must be in one specific area for a minimum of a three-month period.
2. This role should not involve any medication administration or management which involves access to medications.
3. You must not be the nurse in charge.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of: working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must meet with your mentor, line manager or supervisor every month to discuss:
  - your compliance with these conditions
  - [PRIVATE]
6. You must provide a report to the NMC from your mentor, line manager or supervisor prior to any review hearing in relation to:

- your compliance with these conditions
- [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

10. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details

about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Suffield's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Suffield or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Suffield's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Suffield. The NMC will keep Mrs Suffield informed of developments in relation to that issue.

This will be confirmed to Mrs Suffield in writing.

That concludes this determination.

