

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Monday, 2 March 2026 – Monday, 9 March 2026**

Virtual Hearing

Name of Registrant: Malik Spencer

NMC PIN: 20K0350E

Part(s) of the register: Registered Nurse, Sub Part 1
Adult Nurse, Level 1 (25 June 2021)

Relevant Location: Birmingham

Type of case: Health

Panel members: Mandy Elizabeth Rayani (Chair, Registrant member)
Anne Rachael Browning (Registrant member)
Jillian Cunningham (Lay member)

Legal Assessor: Mike Bell

Hearings Coordinator: Clara Federizo (2 – 4 March 2026 and 9 March 2026)
Hamizah Sukiman (5 March 2026 only)
Audrey Chikosha (6 March 2026 only)

Nursing and Midwifery Council: Represented by Leesha Whawell, Case Presenter

Mr Spencer: Present and unrepresented

Facts proved by admission: Charge 2 (in relation to the past)

Facts proved: Charges 1 and 2

Facts not proved: None

Fitness to practise: Impaired

Sanction: **Suspension order (12 months) with review**

Interim order:

Interim suspension order (18 months)

An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.