

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 10 March 2026**

Virtual Hearing

Name of Registrant:	Mark Soffe
NMC PIN:	97D1255E
Part(s) of the register:	Registered Nurse – Adult RNA – 03 April 2000
Relevant Location:	Liverpool
Panel members:	Jill Robinson (Chair, Registrant member) Elizabeth Williamson (Registrant member) Alison Fisher (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Hamizah Sukiman
Nursing and Midwifery Council:	Represented by Shopna Roy, Case Presenter
Mr Soffe:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to one substantive employer. If this is agency or bank work, any single placement must be for a minimum of 3 months.
3. You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet at least fortnightly with line manager or supervisor from the clinical setting to discuss your [PRIVATE] compliance with these conditions.

Before any review of your case, you must provide a report to the NMC from your line manager or supervisor of these meetings. This report must include

details of your discussions regarding your [PRIVATE] compliance with these conditions.

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. You must obtain reports from [PRIVATE]. Each report must contain details of your:

- [PRIVATE]
- Compliance with these conditions.

You must send your NMC case officer the first report within 3 months of these conditions coming into effect. Thereafter, you must send your NMC Case officer a report seven days prior to any review.

11. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

12. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
13. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
14. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
15. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Mr Soffe's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Soffe or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Soffe's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Soffe. The NMC will write to Mr Soffe when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Soffe in writing.

That concludes this determination.