

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday 24 March 2026**

Virtual Meeting

Name of Registrant: Neal Shields

NMC PIN: 1610246N

Part(s) of the register: Registered Nurse – Learning Disabilities
(RNLD) 15 September 2016

Relevant Location: Antrim

Panel members: Gary Tanner (Chair, Lay member)
Leon Jacobs (Lay member)
Elizabeth Williamson (Registrant member)

Hearings Coordinator: Hazel Ahmet

Interim order to be reviewed: Interim conditions of practice order
(18 months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work as a registered nurse for South Eastern Health and Social Care Trust.
2. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your NMC Case Officer within seven days of accepting any course of study.
 - b) Giving your NMC Case Officer the name and contact details of the organisation offering that course of study
3. You must immediately give a copy of these conditions to South Eastern Health and Social Care Trust.
4. You must tell your NMC Case Officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
 - d) If for any reason your employment has terminated.
5. You must allow your NMC Case Officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) The South Eastern Health and Social Care Trust.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your supervision required by these conditions.
6. You must ensure that you are indirectly supervised at any time you are working in a patient facing role. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
7. If working in a patient facing role you must meet monthly with your line manager, mentor or supervisor to discuss your progress and performance in the workplace in relation to:
- a) Your conduct and communication with patients
 - b) Treating patients with dignity
 - c) Record keeping
8. You must send your NMC Case Officer in advance of any NMC review of your case, a report from your line manager, mentor or supervisor regarding your conduct and performance in your current role(s) within the Trust.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Shields will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Shields is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Shields will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Shields must inform his case

officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Shields does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Shields and his representative will be invited to attend.

This decision will be confirmed to Mr Shields in writing.

That concludes this determination.