

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 18 March 2026**

Virtual Meeting

Name of Registrant:	Gabriela Robu
NMC PIN:	16I0108C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) -16 September 2016
Relevant Location:	London
Panel members:	Godfried Attafua (Chair, Registrant member) Eleanor Harding (Lay member) Karen McCutcheon (Registrant member)
Hearings Coordinator:	Abigail Addai
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer, which could be an agency but any placement should be at minimum for three months in a single location
2. You should not be the sole nurse in charge of any shift
3. You must ensure that you are directly supervised when administering medication until you have been assessed as competent by a registered nurse of band 6 or above (or equivalent). This assessment of competency must be documented in writing and sent to the NMC within seven days of completion.
4. You must only work day shifts.
5. You must always work on the same shift as but not necessarily always directly observed by another registered nurse.
6. You must have three-weekly meetings with your manager/supervisor to discuss your:
 - professional conduct
 - record-keeping
 - patient assessment
 - medication management
7. You must obtain a report from your supervisor or manager outlining the discussions and your development in the following areas:

- professional conduct
- record-keeping
- patient assessment
- medication management

This must be sent to your NMC case officer prior to any review hearing.

8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Robu's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Ms Robu will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Robu will be invited to attend in person, send a representative on Ms Robu's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Robu. The NMC will write to Ms Robu when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Robu in writing.

That concludes this determination.