

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday 5 March 2026**

Virtual Meeting

Name of Registrant: Joseph Ehiabhi Onokuah

NMC PIN: 22A0350E

Part(s) of the register: Registered Nurse – Sub Part 1
Mental Health Nursing (Level 1) - 19
November 2022

Relevant Location: West Yorkshire

Panel members: Angela Williams (Chair, Lay member)
Naomi Smith (Registrant member)
Darren Rice (Lay member)

Hearings Coordinator: Rebecka Selva

Interim order to be reviewed: Interim conditions of practice order
(18 months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work for one single substantive employer which must not be an agency and you must not undertake any bank shifts.
2. You must not be the sole nurse on duty on any shift.
3. You must be directly supervised by another registered nurse anytime you are undertaking the following, until you have been assessed and deemed competent by another registered nurse:
 - a) Assessment of patients and care planning.
 - b) Medicines management and administration.
 - c) Undertaking risk assessments of patients.
4. You must meet with your line manager every two weeks to discuss your progress in achieving the competencies above. You must also discuss the following:
 - a) Effective communication.
 - b) Time management.
 - c) Record keeping.
5. You must provide a report from your line manager commenting on:
 - a) Your progress in achieving the competencies above.
 - b) Effective communication.
 - c) Time management.
 - d) Record keeping.

This report must be provided to your case officer at the NMC prior to any review.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Onokuah's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Onokuah will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Onokuah will be invited to attend in person, send a representative on Mr Onokuah's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mr Onokuah in writing.

That concludes this determination.