

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Thursday 5 March 2026**

Virtual Meeting

**Name of Registrant:** Abimbola Abiola Olajide

**NMC PIN:** 22B00310

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Adult Nursing (RNA) – 1 February 2022

**Relevant Location:** Colchester

**Panel members:** Angela Williams (Chair, Lay member)  
Naomi Smith (Registrant member)  
Darren Rice (Lay member)

**Hearings Coordinator:** Rebecka Selva

**Interim order to be reviewed:** Interim conditions of practice order  
(18 months)

**Outcome of review:** **Interim conditions of practice order  
confirmed**

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work for one substantive NHS employer and not undertake any bank work. This must not be an agency.
2. You must not be the registered nurse in charge or the sole nurse on duty.
3. You must not manage or administer medication unless directly supervised by another registered nurse.
4. You must not manage or administer medication independently until assessed and deemed competent by a registered nurse of Band 6 or above. These assessments must be conducted regularly over a period of 3 months to show sustained improvement.
5. You must provide the NMC with a copy of the outcome of your competency assessments at the end of the three-month period.
6. You must ensure that you are indirectly supervised any time you are working by another registered nurse. Working at all times on the same shift as, but not always directly observed by a registered nurse.
7. You must meet with your line manager or supervisor monthly to discuss the following:
  - Medication management and administration
  - Record keeping

- Recognition and escalation of deteriorating patients
8. You must provide the NMC with a report prior to any review from your line manager or supervisor commenting on:
- Medication management and administration
  - Record keeping
  - Recognition and escalation of deteriorating patients
9. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Olajide's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Olajide will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Olajide will be invited to attend in person, send a representative on Mrs Olajide's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mrs Olajide in writing.

That concludes this determination.