

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 20 March 2026**

Virtual Hearing

Name of Registrant:	Paulette Hyacinth Myrie
NMC PIN:	94C0556E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1)
Relevant Location:	Scotland
Panel members:	Sarah Hamilton (Chair, lay member) Vikki Crickmore (Registrant member) Wendy West (Lay member)
Legal Assessor:	Trevor Jones
Hearings Coordinator:	Tyra Andrews
Nursing and Midwifery Council:	Represented by Megan Verity, Case Presenter
Miss Myrie:	Present and represented by Claudette Tomlinson, instructed by UNISON
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work for one substantive employer, which must not be Bank or Agency.
2. You must not be the registered nurse in charge, or the sole nurse on duty, on any shift.
3. You must be directly supervised at all times by another registered nurse, until you are deemed competent by a registered nurse of Band 6 or above, in the following areas:
 - a) Patient assessment
 - b) Identifying/ escalating concerns relating to patient safety
 - c) Providing effective handovers
 - d) Medication administration
 - e) Conducting observations effectively and in a timely manner
 - f) Managing patient admissions and discharges

Once you are deemed competent in relation to 3a) – f) you must then be indirectly supervised, which means working on the same shift as, but not always directly observed by, another registered nurse.

4. You must work with your line manager/supervisor to create a personal development plan (PDP). Your PDP must address the concerns about:

- a) Patient assessment
 - b) Identifying/ escalating concerns relating to patient safety
 - c) Providing effective handovers
 - d) Medication administration
 - e) Conducting observations effectively and in a timely manner
 - f) Managing patient admissions and discharges
5. You must send your case officer a copy of your PDP within 2 months of commencing employment.
6. You must meet with your supervisor/line manager every two weeks to discuss:
- a) Patient assessment
 - b) Identifying/ escalating concerns relating to patient safety
 - c) Providing effective handovers
 - d) Medication administration
 - e) Conducting observations effectively and in a timely manner
 - f) Managing patient admissions and discharges
 - g) Your progress towards achieving the aims set out in your PDP
7. You must provide a report to your case officer at the NMC from your line manager/supervisor in advance of any review hearing or meeting, commenting on:
- a) Patient assessment
 - b) Identifying/ escalating concerns relating to patient safety
 - c) Providing effective handovers
 - d) Medication administration
 - e) Conducting observations effectively and in a timely manner
 - f) Managing patient admissions and discharges
 - g) Your progress towards achieving the aims set out in your PDP
8. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.