

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday 24 March 2026**

Virtual Meeting

**Name of Registrant:** Mark Morgan

**NMC PIN:** 82Y0785E

**Part(s) of the register:** Registered Nurse – Mental Health (RNMH)  
21 May 1985

**Relevant Location:** Isle of Wight

**Panel members:** Gary Tanner (Chair, Lay member)  
Leon Jacobs (Lay member)  
Elizabeth Williamson (Registrant member)

**Hearings Coordinator:** Hazel Ahmet

**Interim order to be reviewed:** Interim conditions of practice order  
(18 months)

**Outcome of review:** **Interim conditions of practice order confirmed**

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must restrict your nursing practice to your current employer, Hampshire Hospitals NHS Foundation Trust.
2. You must restrict your practice to a non-patient facing role, which includes no contact with patients or their families.
3. You must ensure that you are supervised by a registered nurse, of seniority to you, any time you are working. Your supervision must consist of:
  - Working at all times on the same shift and the same site as, but not always directly observed by that registered nurse.
4. You must obtain and send a report to your NMC case officer, prior to any future NMC review hearing or meeting, from your line manager or supervisor commenting on the workability of these conditions and your compliance with them.
5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer’s contact details.
6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Morgan will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Morgan is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Morgan will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Morgan must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Morgan does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Morgan and his representative will be invited to attend.

This decision will be confirmed to Mr Morgan in writing.

That concludes this determination.