

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 26 March 2026**

Virtual Hearing

Name of Registrant: Margaret Rose Isabel Brown McCallum Milligan

NMC PIN: 01B0247S

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – 02 February 2004

Recordable Qualifications
V150: Community practitioner nurse prescriber - 09 May 2014
V300: Nurse independent/supplementary prescriber – 23 November 2017
V100: Community practitioner nurse prescriber – 08 February 2018
SPDN: Specialist practitioner: District nursing – 08 February 2018

Relevant Location: North Ayrshire

Panel members: Chris Taylor (Chair, Registrant member)
Yvonne Thomson (Registrant member)
Simon Shevlin (Lay member)

Legal Assessor: Robin Hay

Hearings Coordinator: Maya Khan

Nursing and Midwifery Council: Represented by Selena Jones, Case Presenter

Ms Milligan: Present and represented by Lauren Doherty of Anderson Strathern

Interim order to be reviewed: Interim conditions of practice order (15 months)

Outcome of review: **Interim conditions of practice order varied**

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

- 1) You must limit your nursing practice to Ayrshire Medical Group.
- 2) You must ensure that any prescriptions you write for the below drugs are checked by a registered nurse prescriber or a GP before they are sent to the prescriptions team:
 - a) Dihydrocodeine, tramadol, co-codamol, diazepam and nefopam;
 - b) Any other opioid medications; and
 - a) Any other benzodiazepines.
- 3) You must meet monthly with your line manager, supervisor, or mentor to discuss your clinical practice with specific reference to the following areas of concern:
 - a) Prescriptions and associated record keeping
 - b) [PRIVATE]
- 4) You must obtain an up to date report from your line manager, supervisor, or mentor. This report must include details of your clinical practice from the date of the last review hearing, with specific reference to the following areas of concern:
 - a) Prescriptions and associated record keeping.
 - b) [PRIVATE]

You must send a copy of this report to your NMC case officer prior to any future hearing.

5) [PRIVATE]

6) [PRIVATE]

- 7) You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 8) You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 9) You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 10) You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

- 11) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.