

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 10 March 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Clair Medhurst
<b>NMC PIN:</b>	14F1051E
<b>Part(s) of the register:</b>	Registered Midwife RM – 1 September 2014
<b>Relevant Location:</b>	South Devon
<b>Panel members:</b>	Nariane Chantler (Chair, Registrant member) Michelle Mello (Registrant member) Ian Hanson (Lay member)
<b>Legal Assessor:</b>	Paul Hester
<b>Hearings Coordinator:</b>	Salima Begum
<b>Nursing and Midwifery Council:</b>	Represented by Assad Badruddin, Case Presenter
<b>Mrs Medhurst:</b>	Present and represented by Anna Deery, instructed by the Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such, it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not provide services to any clients where your company, [PRIVATE], is providing full continuum care from pregnancy through labour and birth and the postpartum period.
2. You must not act as the primary midwife for any client during labour or birth and only work as a second birth attendant.
3. When working as a second birth attendant during labour or birth, you must ensure that you are directly supervised at all times. Your supervision must consist of working at all times while being directly observed by an experienced lead midwife chosen by a Professional Midwifery Advocate (PMA) at [PRIVATE] who:
  - is not employed by your company, [PRIVATE] and;
  - is informed of these conditions of practice.
4. You must meet with a PMA at [PRIVATE] on a monthly basis to discuss your clinical performance in relation to labour and birth, with particular attention to:
  - identifying deteriorating situations during active labour;

- escalation in a timely and appropriate manner; and
  - the correct completion of maternal and foetal observations and appropriate documentation.
5. You must obtain a report from a PMA outlining your clinical performance in relation to labour and birth, with particular reference to:
- identifying deteriorating situations during active labour;
  - escalation in a timely and appropriate manner; and
  - the correct completion of maternal and foetal observations and appropriate documentation.

This report must be provided to the NMC prior to any review of this order.

6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) [PRIVATE].

- b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) [PRIVATE].
  - b) Any current or future employer.
  - c) Any educational establishment.
  - d) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.