

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 17 March 2026**

Virtual Hearing

Name of Registrant:	Yvonne Hughes
NMC PIN:	09A0301S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 02 April 2012
Panel members:	Patricia Moultrie (Chair, Lay member) Yvonne Thomson (Registrant member) Reni Aina (Lay member)
Legal Assessor:	Michael Hosford-Tanner
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Simran Ghotra, Case Presenter
Mrs Hughes:	Present and represented by Joanne Agbitor, UNISON
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) [PRIVATE].
- 2) You must limit your nursing practice to one substantive employer, which may be an agency; however, any agency placement must be for a minimum of three months, in a single clinical area.
- 3) You must ensure that you are supervised at all times while working as a registered nurse. This supervision should be by a registered nurse of a more senior grade or band who is on the same shift as you but does not need to always observe you directly.
- 4) You must have fortnightly meetings with your clinical supervisor or clinical line manager. In these meetings, you should discuss:
 - a) [PRIVATE]
 - b) [PRIVATE]
- 5) Prior to any review hearing or meeting, you must obtain and send to your NMC case officer a report from your clinical supervisor or clinical line manager outlining:

- a) [PRIVATE]
- b) [PRIVATE]

- 6) [PRIVATE].

- 7) [PRIVATE].

- 8) [PRIVATE].

- 9) [PRIVATE].

- 10) You must immediately give a copy of these conditions to:
 - a) [PRIVATE]
 - b) [PRIVATE]
 - c) [PRIVATE]

- 11) You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

- 12) You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- 13) You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14) You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.