

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday, 10 March 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Kris Forsyth
<b>NMC PIN:</b>	19I0640N
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Children Nursing (Level 1) – 14 November 2019
<b>Relevant Location:</b>	Belfast
<b>Panel members:</b>	Neil Calvert (Chair, Lay member) Suzie Adam (Registrant member) Stephanie Hayle (Lay member)
<b>Hearings Coordinator:</b>	Fionnuala Contier-Lawrie
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the wider public interest would continue to be met by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. [PRIVATE]

2. [PRIVATE]

3. [PRIVATE]

4. You must limit your nursing practice to one substantive employer. This must not be an agency.

5. You must not be the registered nurse in charge on any shift

6. You must be directly supervised by a Band 6 Registered nurse or above, any time you are administering medication.

7. In addition to condition 6, you must be supervised by another registered nurse of Band 6 or above anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly supervised by, a registered nurse of Band 6, or above.

8. You must attend weekly meetings with your line manager, mentor or supervisor regarding your clinical performance and wellbeing, with particular reference to:

- a) Correct use of PPE
- b) Recognition of and escalation of deteriorating patients
- c) Record keeping
- d) Organisational skills
- e) Medication administration
- f) Effective communication with Multi-disciplinary team

9. Prior to any review hearing, you must obtain and send a report from your line manager, mentor or supervisor regarding your clinical performance and wellbeing, with particular reference to:

- a) Correct use of PPE
- b) Escalation of deteriorating patients
- c) Record keeping
- d) Organisational skills
- e) Medication administration
- f) Effective communication with Multi-disciplinary team

10. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

14. [PRIVATE]

Unless Mr Forsyth's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Forsyth will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Forsyth will be invited to attend in person, send a representative on Mr Forsyth's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mr Forsyth in writing.

That concludes this determination.