

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 5 March 2026**

Virtual Hearing

Name of Registrant: **Memoona May Chowdhury**

NMC PIN: 23E2721E

Part(s) of the register: Registered Nurse Adult – RNA – July 2024

Relevant Location: Kirklees

Panel members: Ingrid Lee (Chair, Lay member)
Louise Geldart (Lay member)
Lynn Bayes (Registrant member)

Legal Assessor: Alain Gogarty

Hearings Coordinator: Margia Patwary

Nursing and Midwifery Council: Represented by Sophia Ewulo, Case
Presenter

Miss Chowdhury: Present and represented by Anna Deery,
instructed by the Royal College of Nursing
(RCN)

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for a single substantive employer. You must not undertake agency or bank work.
2. You must ensure that you are directly supervised when administering medication until you have been formally assessed as competent in medicines management by your line manager or supervisor.
3. At all other times you must work under indirect supervision of a registered nurse, midwife or nursing associate.
4. You must not be the nurse in charge of any shift.
5. You must have monthly meetings with your line manager or supervisor to discuss and review the following areas of practice:
 - Medication administration
 - Record keeping and documentation
 - Aseptic technique
 - Prioritisation of tasks
6. You must ensure that a report from your line manager or supervisor is provided to the NMC prior to any review of this order outlining your progress in these areas of practice.

7. You must keep the NMC the informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim conditions of practice order for a period of 18 months. The panel considered this to be the appropriate length of time to allow the NMC investigation to progress whilst the conditions manage the risks identified.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.