

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Thursday 5 March 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Kathryn Mary Anne Brown
<b>NMC PIN:</b>	95J1472E
<b>Part(s) of the register:</b>	Registered Nurse Adult – RNA (30 October 1998)
<b>Relevant Location:</b>	Birkenhead
<b>Panel members:</b>	Angela Williams (Chair, Lay member) Naomi Smith (Registrant member) Darren Rice (Lay member)
<b>Hearings Coordinator:</b>	Rebecka Selva
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. You must ensure that you are supervised by another registered nurse of band 6 or above. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.
6. You must undertake monthly meetings with your line manager, supervisor, or mentor to discuss your clinical performance and wellbeing. You must provide the NMC with a report from your line manager, supervisor, or mentor prior to any future NMC hearing or meeting.
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Brown's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Brown will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Brown will be invited to attend in

person, send a representative on Mrs Brown's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mrs Brown in writing.

That concludes this determination.