

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Friday, 6 March 2026**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Carolyn Blore</b>
<b>NMC PIN:</b>	9710379E
<b>Part(s) of the register:</b>	Registered Nurse – Adult Sub Part 1 RNA: Adult Nurse – Level 1 (28 August 2000)
<b>Relevant Location:</b>	Nottingham
<b>Panel members:</b>	Nilla Varsani (Chair, Lay member) Sharon Aldridge-Bent (Registrant member) Georgina Wilkinson (Lay member)
<b>Legal Assessor:</b>	Oliver Wise
<b>Hearings Coordinator:</b>	Zahra Khan
<b>Nursing and Midwifery Council:</b>	Represented by Alastair Kennedy, Case Presenter
<b>Ms Blore:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single employer which must not be an agency.
2. You must not work as the manager of any healthcare setting.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. You must work with your line manager, mentor, or supervisor who must be a registered nurse to create a personal development plan (PDP). Your PDP must address the concerns regarding:
  - a) clinical risk assessment processes
  - b) infection prevention and control
  - c) record keeping
  - d) privacy and dignity
  - e) working with colleagues.
6. You must:

- a) Send your case officer a copy of your PDP within ten days of starting a new role.
  - b) Meet with line manager, mentor, or supervisor who must be a registered nurse at least every month to discuss your progress towards achieving the aims set out in your PDP.
  - c) Send your case officer a report on your progress from your line manager, mentor, or supervisor who must be a registered nurse prior to any review hearing. This report must show your progress towards achieving the aims set out in your PDP.
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Blore's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Blore or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Blore's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to conclude the substantive hearing which is due to resume at the end of this month. The NMC will keep Ms Blore informed of developments in relation to that issue.

This will be confirmed to Ms Blore in writing.

That concludes this determination.