

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 24 March 2026**

Virtual Hearing

Name of Registrant:	Jodie Rebecca Beaver
NMC PIN:	23I3403E
Part(s) of the register:	Registered Midwife - RM – October 2023
Relevant Location:	Nottinghamshire
Panel members:	Nariane Chantler (Chair, registrant member) Louisa Hilton (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Karen Rea
Hearings Coordinator:	Rene Aktar
Nursing and Midwifery Council:	Represented by Stephanie Stevens, Case Presenter
Miss Beaver:	Present and represented by Zahra Ahmed, instructed by Thompsons Solicitors
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single substantive employer, and this must not be an agency, and you must not do any bank work.
2. You must ensure that you are directly supervised in the following areas of clinical practice:
 - Epidural care
 - Medications practice
 - Use of syringe drivers
 - Use of IV pumps

This supervision must consist of being directly observed by a registered midwife of Band 6 or above until you have been assessed and signed off as competent. You must send the completed signed competency document to the NMC prior to any review.

3. You must be indirectly supervised at all times when working clinically until you have completed your midwifery preceptorship programme and assessed as clinically competent.
4. You must meet with your line manager, mentor, or supervisor every two weeks to discuss:
 - Your progress in completing your preceptorship competencies

- The importance of honest and accurate competency documentation
 - [PRIVATE]
5. You must send a report from your line manager or supervisor containing details of your fortnightly meetings with particular reference to:
- Your progress in completing your preceptorship competencies
 - The importance of honest and accurate competency documentation
 - [PRIVATE]
6. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.