

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Fact Finding Early Substantive Order Review Hearing
Thursday, 19 March 2026 – Friday, 20 March 2026**

Virtual Hearing

Name of Registrant: Sarah Elizabeth Bailey

NMC PIN 14I0922E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nurse (Level 1) – 22 September 2014

Relevant Location: Cheshire

Type of case: Health

Panel members: Dale Simon (Chair, Lay member)
Hlupe Perpetua Knight (Registrant member)
Graham Woodham (Lay member)

Legal Assessor: Ian Ashford-Thom

Hearings Coordinator: Priyam Jain

Nursing and Midwifery Council: Represented by Richard Webb, Nursing and Midwifery Council.

Miss Bailey: Present and represented by Letitia Egan, instructed by Royal College of Nursing (RCN)

Order being reviewed: Conditions of practice order (12 months)

Facts proved: **Charge 1**

Fitness to practise: **Impaired**

Outcome: **Current 12 month conditions of practice order continued but conditions varied. The variations to come into effect immediately in accordance with Article 30(2)**

An application under Rule 19(2) of the Nursing and Midwifery Fitness to Practice Rules of Council 2004 to hear all matters in private was accepted as the hearing relates solely to an allegation concerning your health.