

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Thursday 5 March 2026**

Virtual Meeting

**Name of Registrant:** Olapeju Olufunke Agunbiade

**NMC PIN:** 92Y0224O

**Part(s) of the register:** Registered Midwife-Midwifery - 31 August 1998  
Registered Nurse -Sub Part 1 Adult Nursing - (Level1) - 8 October 1992

**Relevant Location:** Buckinghamshire

**Panel members:** Angela Williams (Chair, Lay member)  
Naomi Smith (Registrant member)  
Darren Rice (Lay member)

**Hearings Coordinator:** Rebecka Selva

**Interim order to be reviewed:** Interim conditions of practice order (18 months)

**Outcome of review:** **Interim conditions of practice order confirmed**

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work as a nurse/midwife for a single substantive employer. This may be an agency. An agency placement must be a minimum of three months.
2. You must not be the only nurse/midwife on duty or the nurse/midwife in charge.
3. You must work under the indirect supervision of another registered nurse/midwife. This means another registrant must be working on the same shift and available to provide oversight.
4. You must meet monthly with your line manager, supervisor, or mentor to undertake reflective discussions in relation to:
  - Patient dignity and respect
  - Record keeping
  - Infection control and hygiene
  - The importance of obtaining informed consent, particularly in relation to internal examinations
  - Escalation of deteriorating patients and infants
5. You must ensure that a written report from your line manager or supervisor, addressing the areas above, is sent to the NMC before any review of this order.

6. You must inform the NMC, any current employer, and any agency you are registered with for work that you are subject to these conditions.
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Agunbiade's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Agunbiade will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Agunbiade will be invited to attend in person, send a representative on Mrs Agunbiade's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mrs Agunbiade in writing.

That concludes this determination.