

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday 11 June 2026**

Virtual Hearing

Name of Registrant: Colin Udeagbala

NMC PIN: 14J1170E

Part(s) of the register: Registered Nurse – (Sub Part 1) Mental Health
– Level 1 – 15 September 2016

Relevant Location: Bedfordshire

Panel members: Christine Nwaokolo (Chair, Lay member)
Anne Sharpe (Registrant member)
Marilyn Norman (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Emma Norbury-Perrott

Nursing and Midwifery Council: Represented by Matt Kewley, Case Presenter

Mr Udeagbala: Present and represented by Ben Edwards,
instructed by the Royal College of Nursing
(RCN)

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced with
interim conditions of practice order**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer, which could be obtained through an agency, if the work placements are for a minimum of three months in duration.
2. You must not work as the nurse in charge of any shift.
3. You must work under direct supervision by another registered nurse during any planned restraint of any patient in any setting, until you are deemed competent and safe to do so without supervision. A record of this assessment of your competence must be sent to the NMC prior to any review hearing.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by another a registered nurse.
5. You must meet with your line manager or mentor, on a monthly basis, to discuss your performance in relation to safeguarding of

patients and appropriate restraining techniques. A report from these meetings must be sent to the NMC prior to any review.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.