

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday 19 June 2026**

Virtual Hearing

Name of Registrant:	Nneoma Stanhope Ubani-Ukoma
NMC PIN:	99I3678E
Part(s) of the register:	Registered Nurse Adult – RNA – September 2002
Relevant Location:	Wales
Panel members:	Geraldine O’Hare (Chair, lay member) Alan McCrum (Lay member) Corinne Foy (Registrant member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Shela Begum
Nursing and Midwifery Council:	Represented by Mohsin Malik, Case Presenter
Mrs Ubani-Ukoma:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must be directly supervised by another registered nurse anytime you are administering medications until you have been assessed as competent by another registered nurse in medications management and administration.
2. To be deemed competent you must have undertaken and successfully completed at least five supervised medication competency assessments over five different shifts. Each assessment must also include assessing and completing the associated record keeping documentation. Each assessment must take place on a different shift.
3. You must not be the sole nurse on shift or the nurse in charge until you have been assessed as competent in medicine management and administration as above.
4. You must undertake monthly meetings with your line manager, mentor or supervisor to discuss your medications management and administration.

5. You must send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager, mentor or supervisor detailing your progress in medications management and administration.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

c) Any other person(s) involved in your retraining
and/or supervision required by these
conditions'

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Ubani-Ukoma's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Ubani-Ukoma or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Ubani-Ukoma's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Ubani-Ukoma. The NMC will keep Miss Ubani-Ukoma informed of developments in relation to that issue.

This will be confirmed to Miss Ubani-Ukoma in writing.

That concludes this determination.