

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 23 June 2026**

Virtual Hearing

Name of Registrant:	M'mah Soumah
NMC PIN:	12A1564E
Part(s) of the register:	Nurses part of the register Sub part 1 RNA: Adult nurse, level 1
Relevant Location:	Horwich
Panel members:	Peter Fish (Chair, Lay member) Charlotte Lara Jakab-Hall (Registrant member) John Marley (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Tyra Andrews
Nursing and Midwifery Council:	Represented by Clara Smeaton, Case Presenter
Miss Soumah:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not be the nurse in charge on any shift.
2. You must be directly supervised at all times by another registered nurse when with a patient.
3. You must meet fortnightly with your line manager or supervisor and your discussion should include:
 - how you respond to patients who demonstrate challenging behaviour
 - treating patients with dignity
4. You must obtain a report from your line manager or supervisor commenting on:
 - how you respond to patients who demonstrate challenging behaviour
 - treating patients with dignityYou must send your NMC case officer this report seven days prior to any review hearing or meeting of this case.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your supervision required by these conditions'

Unless Miss Soumah's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Soumah or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Soumah. The NMC will keep Miss Soumah informed of developments in relation to that issue.

This will be confirmed to Miss Soumah in writing.

That concludes this determination.