

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 5 June 2026**

Virtual Hearing

Name of Registrant:	Miss Chantelle Smith
NMC PIN:	24J1741E
Part(s) of the register:	Nursing Associates Registered NAR – October 2024
Relevant Location:	Nottinghamshire
Panel members:	Palbinder Thandi (Chair, Lay member) Rajesh Jayadevan (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Anya Sharma
Nursing and Midwifery Council:	Represented by Soapna Roy, Case Presenter
Miss Smith:	Not Present and not represented
Interim order directed:	Interim conditions of practice order (12 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing associate practice to one employer
2. You must not work for an agency or as a bank nurse
3. When managing and administering medication where a paper system is in place, you must be directly supervised at all times.
4. When managing and administering medication where an electronic system is in place, you must be directly supervised at all times, until you have been formally assessed as competent to do so by a registered nurse. Confirmation of your formal competency must be sent to your NMC case officer within five days of completion.
5. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your medication administration and medicines management practice.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Smith's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Smith or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Smith. The NMC will write to Miss Smith when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Smith in writing.

That concludes this determination.