

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday, 29 June 2026**

Virtual Meeting

Name of Registrant: Khanyile Shanduka

NMC PIN: 22L14100

Part(s) of the register: Registered Midwife
Midwifery – RM – December 2022

Relevant Location: Bedford

Panel members: Angela Williams (Chair, lay member)
Cherry Brennan (Registrant member)
Sarah McAnulty (Lay member)

Hearings Coordinator: Elizabeth Fagbo

Interim order to be reviewed: Interim conditions of practice order
(18 months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to one substantive employer, which must not be an agency, bank, or locum role.
2. You must not work as a midwife unless you are directly supervised at all times by a registered midwife of Band 6 or above. Direct supervision means working at all times while being observed by your supervisor.
3. You must meet with your supervisor at least weekly to review your progress in your clinical practice, your compliance with these conditions, and to identify any further support or development needs.
4. You must obtain a report from your supervisor or line manager prior to any review hearing, commenting on:
 - a. your compliance with these conditions;
 - b. your progress in clinical practice; and any concerns regarding patient safety.
 - c. You must provide this report to your NMC case officer no later than seven days before the review hearing.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Shanduka will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Shanduka is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Shanduka will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Shanduka must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Shanduka does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Shanduka and her representative will be invited to attend.

This decision will be confirmed to Mrs Shanduka in writing.

That concludes this determination.